



April 12, 2016

To: LeadingAge Wisconsin Members

From: Mike Christensen, Chairperson, Nominating Committee
Doug Trost, Chair-Elect, LeadingAge Wisconsin

Subject: LeadingAge Wisconsin's 2016 Spring Conference & Annual Business Meeting

(The LeadingAge Wisconsin Annual Business Meeting will be held from 12:30 p.m. to 1:45 p.m. on May 5, 2016 in conjunction with the Association's May 4-6, 2016 Spring Conference at The Kalahari Resort, Wisconsin Dells; www.leadingagewi.org/media/33924/2016Spring.pdf)

- Proposed Board Nominees and 2016-17 Officers
- Proposed 2016-17 LeadingAge Wisconsin Operating Budget
- Safe Resident Assistance Grant Program-- Awardees
- Spring Conference Highlights—Come Join Us!

Your Association's Annual Business Meeting will be held from 12:30 p.m. to 1:45 p.m. on Thursday, May 5, 2016 in conjunction with the Association's May 4-6, 2016 Spring Conference, *Be The Difference*, at The Kalahari Resort, Wisconsin Dells. During this meeting, members will be asked to review and approve the Association's proposed 2016-17 operating budget, act on a slate of nominations to the LeadingAge Wisconsin Board of Directors, and celebrate exceptional long-term services and supports.

Proposed Board Nominees and 2016-17 Officers

On behalf of the LeadingAge Wisconsin Nominating Committee, we would like to thank all members who applied to serve on the LeadingAge Wisconsin Board of Directors. Participation and leadership in LeadingAge Wisconsin is critically important as we collectively strive to serve older adults and persons with a disability. We congratulate this year's nominees and encourage those members who were not nominated to continue to actively serve their Association through the many networking, forum, task force, committee and regional opportunities.

Nominating Committee Recommendations

The Nominating Committee recommends that the following individuals be elected by the membership at the May 5, 2016 Annual Business Meeting to serve as **At-Large Directors** on the LeadingAge Wisconsin Board of Directors:

- Renee Anderson, Saint John's on the Lake, Milwaukee, to serve her second, three-year term;
- Jane Hooper, Clearview, Juneau, to serve her second, three-year term;
- Sondra Norder, St. Paul Elder Services, Kaukauna, to serve her first, three-year term, having completed an unexpired term through May 2016;
- Frank Soltys, Felician Village, Manitowoc, to serve his first, three-year term;
- David Fulcher, Milwaukee Catholic Home, Milwaukee, to serve his first, three-year term;
- Linda Joel, LindenGrove, New Berlin, to serve her first, three-year term.

Region Elections

Region IV completed their election: **Dana Reese**, Golden Age Manor, Amery, has been elected by a majority to serve her first three-year term as the Region IV Director.

Proposed LeadingAge Wisconsin 2016-17 Board Officers

We also are pleased to report that the Nominating Committee recommends the following slate of officers for the 2016-17 LeadingAge Wisconsin Board of Directors. The LeadingAge Wisconsin Board will consider this slate immediately after adjournment of the 2016 Annual Business Meeting:

Chair	Douglas Trost , St. Francis Home, Fond du Lac
Chair-Elect	Fran Petrick , Brookside Care Center, Kenosha
Vice Chair of Public Policy	Kris Krentz , Skaalen Retirement Services, Stoughton
Vice Chair of Operations	Renee Anderson , St John's Communities, Milwaukee
Vice Chair of Member Services	Terry Snow , Pleasant View Nursing Home, Monroe
Treasurer	Clark Nordberg , Bethel Home & Services, Viroqua
Secretary	Dan Goodier , Christian Community Homes and Services, Hudson
Immediate Past Chair	Mike Christensen , Grace Lutheran Foundation, Eau Claire
LeadingAge Liaison	Marion Wozniak , Cedar Crest, Janesville
Senior Advisor	tbd

Also immediately after adjournment of the 2016 Annual Business Meeting, the LeadingAge Wisconsin 2016-17 Board will consider the following Board members to serve as the Association's representatives on the **LeadingAge Policy Congress**:

- **Fran Petrick**, Brookside Care Center, Kenosha
- **Dan Goodier**, Christian Community Homes and Services, Hudson
- **Marion Wozniak**, Cedar Crest, Janesville
- **Clark Nordberg**, Bethel Home & Services, Viroqua

Outgoing Board Members

This year, four members are leaving the LeadingAge Wisconsin Board of Directors. Please join us in thanking these dedicated volunteers for their past years of service:

- **Tony Manzella**, The Neighbors of Dunn County, Menomonie: Tony joined the Board in 2010 as the Region IV Director. He ensured members had the opportunity to dialogue and share real world experiences with the regional survey leadership and area legislators. He also was active in the Health Issues (Vice Chair) and Public Policy Forums.
- **Vern Larson**, LindenGrove, Mukwonago: Vern joined the Board in 2010 and served as the Vice-Chair of the Legislative & LTC Reimbursement Committee and passionately demonstrated how members should interact with their legislators. He also served on the Managed Care Task Force that is overseeing the creation of the LeadingChoice Network.
- **Pauline Darling**, Bethany Home, Waupaca: Pauline served on the Board since 2013 and was active on the Managed Care Committee and several public policy initiatives. She also served on the Audit Committee responsible for overseeing Association's annual audit and financial performance.
- **Steve Jaberg** Steve Jaberg, retired CEO with Cedar Community, West Bend, served on our Board of Directors as the LeadingAge (national) Board Representative (2009-2015) and our Senior Advisor for the past two years until his retirement in January 2016. Steve helped facilitate the Association's ground-breaking 2013-14 strategic planning and visioning sessions (the foundation of our current plan), served as the LeadingAge Treasurer, and was active in LeadingAge Wisconsin for over 25 years.

Each of these individuals has given freely of their time and considerable talents and LeadingAge Wisconsin has been made stronger through their many contributions and servant leadership. ***We will recognize these Directors at the Annual Business Meeting.*** Please extend your personal thanks and gratitude to them as well.

Proposed 2016-17 LeadingAge Wisconsin Operating Budget

At the 2016-17 Annual Business Meeting, members will be presented the Association's Annual Report summarizing the impressive accomplishments achieved by the membership over the past year. As a platform to build upon those accomplishments and further assist the membership, the LeadingAge Wisconsin Board of Directors has unanimously approved the proposed 2016-17 Association operating budget as recommended by the Budget and Finance Committee and Executive Committee. The proposed budget does not change the current LeadingAge Wisconsin modified millage dues brackets or amounts, Premier Associate (business) dues or Subscriber Organization fees. The proposed budget provides the resources necessary to: Advance the Association's advocacy efforts (\$50,000 in reserve funds for advocacy efforts related to workforce and Medicaid/Family Care funding); Expand Echelon (assisted living quality improvement and WCCEAL initiatives) and members services; and support our operations required to serve the membership now and into the future.

Safe Resident Assistance Grant Program - 2016

LeadingAge Wisconsin and Value First would like to extend our sincere appreciation to **West Bend Mutual Insurance Company and West Bend Mutual Charitable Foundation** for their annual sponsorship of the Safe Resident Assistance Program. For the third year in a row, they donated nearly \$25,000 to the Association's Research and Education Foundation, allowing six more organizations to purchase resident lift equipment this year. West Bend Mutual Insurance Company has made a long-term financial commitment to sustain the Safe Resident Assistance Grant Program, whose purpose is to provide high quality equipment to members who embrace the safe lifting concept.

We would also like to acknowledge the partnership between Value First, Arjo, EZ Way Company, and Direct Supply for providing contracted costs of resident lifts to be purchased by the grant recipients. We were able to purchase more lifts this year due to that partnership!

The 2016 grant recipients will be announced on May 6th during the luncheon at the LeadingAge Wisconsin Spring Conference.

Please join us in thanking the West Bend Mutual Insurance Company/West Bend Mutual Charitable Foundation for their support!!

Look for details on the 2017 Safe Resident Assistance Program at the LeadingAge Wisconsin Fall Conference in Green Bay, WI.

Spring Conference—Come Join Us!

LeadingAge Wisconsin invites you to attend our 2016 Spring Conference & Annual Business Meeting. This conference continues our unparalleled commitment to high quality education that serves the interests and needs of all aging service providers -- long-term care, assisted living, retirement living, and community service programs.

This LeadingAge Wisconsin conference features a variety of educational sessions, each of which will empower you to be the voice for the residents you serve, the employees on your team, and the organization that brings it all together. More specifically, this conference will provide you the opportunity to be the difference in areas such as:

- Funding Long-Term Care in the Future
- Changing Payment Systems
- Changing Health Systems
- Managed Care
- Bundled Payments
- Long-Term Care in Other Countries
- Acuity Based Staffing
- Benchmarking 5-Star Ratings
- IMPACT
- New Conditions of Participation
- Technology
- Dealing with Difficult People
- Electronic Health Records
- Dementia Care
- Challenging Behaviors
- Advance Care Planning
- Honoring Choices
- Interact for Assisted Living
- Resident Engagement
- Employee Mentor Programs
- Staffing for Higher Acuity in Assisted Living
- Aging Well and In the Right Place
- Bullying in Retirement Living
- Challenging Behaviors
- Room Flips

- Workforce
- Value Based Purchasing
- The Path to Sustainability
- Provider Networks

The 2016 LeadingAge Wisconsin Spring Conference features a special Long-Term Care Workforce Summit, four pre-conference seminars, 38 educational sessions, two exciting evenings of entertainment, unparalleled networking opportunities, the LeadingAge Wisconsin Annual Business Meeting, and the opportunity to build camaraderie with long-time friends and new acquaintances. Join us in Wisconsin Dells May 4-6, 2016 for this conference where LeadingAge Wisconsin will *Be the Difference* for expanding the world of possibilities for aging. Learn more at www.leadingagewi.org/media/33924/2016Spring.pdf.

Reducing Unnecessary Employee Turnover

In addition to four pre-conference seminars and 38 conference sessions, the LeadingAge Wisconsin 2016 Spring Conference also features a special Long-Term Care Workforce Summit. *Reducing Unnecessary Employee Turnover* is a day-long summit designed to help you address critical workforce issues including workforce trends, cost of employee turnover, understanding the Millennial mindset, employer brand, onboarding, orientation, retention, and more. Open only to LeadingAge Wisconsin members and subscribers, pay one low facility fee of \$55, and you can send as many individuals as you want to this special educational event. Learn more at www.leadingagewi.org/media/33921/16SprWorkforceSummit.pdf

In closing, should you have any questions on the proposed nominations, operating budget, or Spring Conference details, please do not hesitate to contact us or the LeadingAge Wisconsin staff. We again thank you for your interest and involvement in LeadingAge Wisconsin and look forward to seeing you in The Wisconsin Dells on May 4-6, 2016.

Thank you!