

## Employment Opportunities

EO-17-38  
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To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary  
pwalker@LeadingAgeWI.org

Subject: Positions Available:  
Food & Nutrition Services Manager/Registered Dietitian, Oshkosh  
Executive Director/CEO, Markesan  
Human Resources Director, Milwaukee

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a one-time listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. **Employment Opportunities are now included in our weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting.** Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at [www.leadingagewi.org/employment-opportunities](http://www.leadingagewi.org/employment-opportunities).

### Position(s) Available:

**EO-PA-293 Food & Nutrition Services Manager/Registered Dietitian** - Park View Health Center (Winnebago County) in Oshkosh is accepting applications for the position of Food & Nutrition Service Manager/Registered Dietitian for its 168 bed Skilled Nursing Facility (SNF).

This position is responsible to oversee the strategic planning, developing, directing and evaluation of all food service and nutrition service systems. Some of the major duties include supervision and guidance to staff to ensure compliance with standards, policies and procedures pertaining to resident nutritional care, food production, service, sanitation, safety and security; develops, analyzes and directs the implementation of therapeutic, textured and general menus for residents and assumes responsibility for standardized recipes and sanitary cooking practices.

The ideal candidate would be a Registered Dietitian with 3 - 5 years' experience in management of food and/or nutrition services and experience in geriatric nutrition, possess leadership qualities and excellent communication skills. Interested applicants should apply by 4:30 PM on June 19, 2017 at [www.co.winnebago.wi.us](http://www.co.winnebago.wi.us). More facility information at [www.co.winnebago.wi.us/parkview](http://www.co.winnebago.wi.us/parkview)

**EO-PA-294 Executive Director / CEO** - Markesan Resident Home (MRH) located in Markesan, Wisconsin is a recognized leader in health care and senior services throughout the region. As a not-for-profit corporation providing services to the aging population for over 58 years, MRH has gained the reputation for outstanding quality and excellent resident care. The organization offers options to accommodate the changing needs of our aging population, providing a continuum of care that includes assisted living, memory care, skilled nursing care and short term rehabilitation services promoting the physical, social, and individual needs of residents. Accountable to the Board of Directors, the Executive Director/ CEO is responsible for the leadership and total operation of Markesan Resident Home. The right candidate will embody and articulate the vision and mission of the organization and will be both entrepreneurial and innovative in developing strategies, resources, and services to ensure its long-term viability. Successful leadership experience is critical, within a high quality, service oriented retirement and health care setting. The successful candidate will be able to articulate a vision, create consensus, motivate people for measurable and successful outcomes and build community-based partnerships. The candidate will also be a high-energy, talented and passionate leader who will build strong working relationships with those directly involved with MRH and the broader community. Bachelor's degree (Master's degree preferred) and a current Wisconsin NHA license is required. Expressions of personal interest and recommendations, held in strict confidence, may be directed to: Larry Jenkins, CEO Selection Committee, 1130 N. Margaret Street, Markesan, WI 53946 (920-229-8827) or emailed to [ldzbinski@mrhome.org](mailto:ldzbinski@mrhome.org) Applications will be accepted through July 15<sup>th</sup> or until a successful candidate is chosen.

**EO-PA-295 Human Resources Director** - Eastcastle Place, a senior living community located in the heart of Milwaukee's vibrant [East Side](#), has an outstanding opportunity for an experienced hands-on Human Resources professional. Are you looking for an outstanding opportunity in the senior living/healthcare field? If so we want to talk to you!

With more than 130 years of experience and service to area seniors, we are proud to provide dynamic retirement living with the security of a [full continuum of care](#) to those who want to be in the middle of it all. We provide independent living, assisted living, memory care and skilled nursing care to over 200 seniors. Our employees provide an outstanding healthcare and hospitality experience to some of Milwaukee's finest residents. Declared a historic preservation site in 1984, Eastcastle Place offers a unique working environment combining modern, outstanding healthcare in an elegant, classic building with modern updates.

Dating back to 1884 as Milwaukee Protestant Home, Eastcastle Place has a long history of commitment to the health, [wellness](#), dignity and respect of seniors. To continue our storied history we seek a career Human Resources professional who:

1. Oversees the recruitment, screening and interviewing process of all team members and ensures compliance with federal, state and local laws plus applicable Community policies and procedures.
2. Recommends and assists in the development and the administration of all employee benefit programs, health, dental, vision, LTD, STD, life and 401k plans. Reviews coverages, evaluating performance of providers, serving as contact person for insurance carriers interested in offering employee benefits programs to Community. Works with auditors to prepares annual 5500 reports for retirement and welfare benefit plans.
3. Conducts compensation and classification studies on site and through professional associations, keeping abreast of trends and conditions in the business community. Participates in independent, third party salary and benefit surveys.
4. Acts in a conciliatory role concerning employee issues, conferring with and counseling employees regarding personnel policies and procedures, benefits, employee relations, and work related, personal and professional concerns.
5. Coordinates staff development, in-service and out-service training programs, including an in-house leadership development program.

The position reports to the Executive Director and should possess a Bachelors degree in Human Resources Management or related field or

have equivalent experience. PHR or SPHR certification is preferred. The ideal candidate will possess a minimum of five to seven years human resources generalist and management experience, preferably in a healthcare or hospitality environment. The ideal candidate will also possess comprehensive knowledge of state and federal labor regulations, personnel administration, employee relations, compensation and benefits administration, recruiting and selection, and training and development.

Competitive salary commensurate with experience and excellent benefit package. Bonus opportunity available.

**Apply to:** Please send resume to: [thomasonjim@lcsnet.com](mailto:thomasonjim@lcsnet.com)