



# Employment Opportunities

EO-54

February 28, 2019

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary  
pwalker@LeadingAgeWI.org

Subject: Positions Available:  
Administrator – Dousman, WI  
Chief Executive Officer – Madison, WI

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at [www.leadingagewi.org/employment-opportunities](http://www.leadingagewi.org/employment-opportunities).

Position(s) Available:

**EO-PA-476 Administrator – Dousman, WI**

Three Pillars Senior Living Communities is a not-for-profit, mission driven organization sponsored by the Masonic fraternity located in Dousman, WI, offering a full continuum of care including independent living, assisted living, memory care, skilled nursing, rehabilitation, and outreach. Three Pillars Senior Living Communities meets the physical, social, and spiritual needs of all seniors on its 60-acre campus, nestled on the edge of the Kettle Moraine State Forest in Dousman with an additional Independent Living Community in Cecil, WI. Three Pillars Senior Living Communities was recently recognized by U.S. News & World Report as one of the best nursing homes for 2017-18. Of more than 15,000 skilled nursing facilities surveyed nationwide, Three Pillars ranked among the highest 15% to earn the “Top Performing” title.

Reporting to the President/CEO, the Administrator is accountable for the leadership and general operations of licensed facilities. (S)he will provide oversight of the full scope of resident care/services, ensuring state and federal survey compliance, positive employee relations, and implementation of Three Pillars programs and philosophy at the Dousman campus.

The Administrator will oversee the functions of the skilled nursing facility, memory care CBRF, skilled nursing dining services and social work services and maintain Three Pillars’ culture of respect and responsiveness, thereby ensuring the organization’s image remains highly regarded both internally and externally.

The finalist must possess a current, unencumbered Wisconsin Nursing Home Administrator’s license or be eligible to attain quickly through testing or reciprocity, Bachelor’s degree from an accredited college/university in health care administration or related field required, and a minimum of five years’ progressive leadership experience in the role of Nursing Home Administrator, preferably in a CCRC environment.

This is an outstanding opportunity for a collaborative, performance-driven leader to join an organization that at its core is highly committed to supporting older adults. Candidate nominations or expressions of personal interest may be directed in confidence to Holly Hemrick, Project Manager, Deffet Group, Inc., via email: [info@deffetgroup.com](mailto:info@deffetgroup.com).

**EO-PA-477 Chief Executive Officer – Madison, WI**

**Oakwood Lutheran Senior Ministries (OLSM)** is seeking a **Chief Executive Officer (CEO)** to lead OLSM into the next chapter of growth, collaboration and quality personal-centered services.

The mission of OLSM is to foster a community where adults 55 years and older lead lives of growth, happiness, health, and security. OLSM includes two non-profit Life Plan Communities (CCRC) located in Madison, Wisconsin and has been providing nationally-recognized housing, health care services and programming for seven decades.

Required qualifications: Bachelor's degree in Business, Finance, or HealthCare related field, with a Master's degree preferred and ten years' of senior management experience at a Life Plan Community, related health care organization, or hospitality industry.

Preferred experience/skills: strategic planning leadership, strong interpersonal skills, operational finance and insurance proficiencies, project management, campus planning and project financing, knowledgeable in all relevant areas of long-term care and licensed Nursing Home Administrator in good standing (preferred).

**Contact information for interested candidates:** [heather@mhsonline.org](mailto:heather@mhsonline.org)