



# Employment Opportunities

EO-55

March 7, 2019

To: LeadingAge Wisconsin Members & Subscribers

From: Pam Walker, Executive Secretary  
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Subject: Positions Available:  
Social Worker - Bloomfield, WI  
Chief Executive Officer – Waupaca, WI

“Employment Opportunities” (EO) is a job clearinghouse for non-profit organizations. A one-time listing in Positions Available for LeadingAge Wisconsin members/subscribers is \$50 for a direct reply and \$75 for a blind ad. The fee for non-members for a onetime listing in Positions Available is \$100 for a direct reply and \$125 for a blind ad. A one-time listing in Position Wanted is \$50 for a direct reply ad and \$75 for a blind ad. Blind ads for Position Wanted must be submitted with 10 copies of the applicant’s resume. Submit copy, not to exceed 150 words in length, with the appropriate remittance to the LeadingAge Wisconsin office. Employment Opportunities are now included in our bi-weekly e-News newsletter. Employment Opportunities must be submitted by close of business Friday prior to the week of the ad posting. Ads submitted also are displayed on the LeadingAge Wisconsin web site which can be found at [www.leadingagewi.org/employment-opportunities](http://www.leadingagewi.org/employment-opportunities).

Position(s) Available:

**EO-PA-478 Social Worker – Bloomfield, WI**

Iowa County is seeking applications for a full-time Social Worker at Bloomfield Healthcare and Rehabilitation Center in Dodgeville, WI. Essential duties include but are not limited to pre-admission assessments, coordinating admissions, facilitating resident placement, ongoing communication with residents and their families, assisting with discharge planning, coordination of casework services, and acts as an advocate for residents. Starting pay is \$23.79/hr.-\$24.45/hr. and a generous, comprehensive benefit package is provided.

Minimum requirements include: Bachelor's Degree in Social Work. Preference for one year recent social work experience in a Nursing Home setting. Current WI Social Work certification or the ability to attain the certification within the first six (6) months of employment required. Applicants are subject to a criminal background check.

Required employment application and job description, which includes a more detailed list of qualifications, is available at the Iowa County web site at [www.iowacounty.org](http://www.iowacounty.org) or available at the Iowa County Employee Relations Office at 222 N. Iowa St., Dodgeville, WI 53533 or call (608) 935-0374. First review of applications is scheduled for Friday, March 15, 2019. Applications will be accepted until position is filled. EOE

## **EO-PA-479 Chief Executive Officer – Waupaca, WI**

### **Overview**

Bethany Home, Inc. in Waupaca, WI is seeking a Chief Executive Officer for its campus. The CEO creates an environment that translates the mission of Bethany's tag line, *The Best Care, Always*, into actions that are conducive to the maximum well-being of the residents and communities being served. The CEO provides visionary leadership and administration of key strategic initiatives to keep Bethany Home, Inc. the provider of choice and one of the leaders in the industry. Bethany is a non-profit (501c3) that offers Independent Living, Assisted Living (RCAC and CBRF), and Skilled Nursing.

### **Reporting Structure**

The CEO reports to the Bethany Board of Directors and directly supervises all leadership staff on the campus.

### **Essential Functions**

- Sets the business strategy and promotes the mission, vision and values of the organization.
- Strategically develops company goals and objectives.
- Responsible for annual budget and oversight.
- Displays strong human relationship building with community members and collaborates trust with the team.
- Participates in system-wide policy decisions affecting the campus.
- Willingly and skillfully manages conflict.
- Assesses situations and envisions solutions which meet the organizations needs.
- Creates unique solutions to some of the industries toughest problems.
- Instructs in a manner that others learn and develop the skills needed to achieve company objectives.

- Collaborates successfully with community partners for effective care management across the continuum.

**Requirements:**

- Bachelor's Degree in Business Administration or a related field (Required)
- Valid Wisconsin Nursing Home Administrators License (Required)
- 3-5 years in Senior Leadership (Required)
- Measureable success in creating a culturally competent organization.
- Ability to lead with a high degree of emotional intelligence and ethics.
- Strong organizational and analytical skills

Please send cover letter and resume to Bethany, attention Human Resources or to [paulined@bethany-home.com](mailto:paulined@bethany-home.com)

